

## INTERNATIONAL CITY MANAGERS' ASSOCIATION

1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

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## PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1956

What changes were made during 1955 in salaries and wages, work week and vacation provisions for municipal employees?

Early in 1956 the International City Managers' Association obtained pay rate data from officials of 53 cities (48 of them under 100,000 population) who had reported in prior annual salary surveys. At the same time the Civil Service Assembly heard from 40 cities, mostly over 100,000, in response to a similar inquiry. Cities in both surveys were selected on the basis of population and geographic location. Pay changes made during 1955 in the 53 cities that replied to the ICMA questionnaire are summarized below. Rates paid and hours in the work week for 93 cities in the combined ICMA-CSA survey are listed in the supplement.

Extent of General Pay Increases. Cities reporting to ICMA were asked to indicate any service-wide pay increases granted between January 1, 1955 and January 1, 1956. Of the 53 cities 28 reported general increases affecting all employees, as compared with eleven reporting general increases in January 1955, and 32 in January 1954. Thirteen additional cities reported increases for some employees during 1955. The methods used in the 41 cities granting general or partial pay increases are summarized below.

Percentage Increases. General percentage increases were granted by the following cities: 3.2 per cent by Teaneck, N. J.; 3.5 per cent by Fresno, Calif., and Painesville, Ohio; 4 per cent, University City, Mo.; 4.67 per cent, Portland, Me.; 5 per cent, Bakersfield, Calif.; Murfreesboro, Tenn.; and New London, Conn.; 7.2 per cent, Grand Forks, N. D.; and 7.5 per cent, Muskogee, Okla. Sewickley, Pa., granted percentage increases of 6 per cent for salaried positions, 7 per cent for hourly rate positions, and increased some administrative positions up to as much as 15 per cent. Bend, Ore., increased salaries of policemen and firemen by 5 per cent.

Flat Rate Increases. Flat rate increases for all employees were granted by Laramie, Wyo., \$10 to \$20 per month; Traverse City, Mich., \$7.50 per month; and Mamaroneck, N. Y., Pittsburg, Calif., and Rock Hill, S. C., \$10 per month. Six cities granted separate flat monthly or annual increases for salaried positions and flat increases for hourly rated positions: Cedartown, Ga., \$15 per month and 5 cents per hour; Auburn, Me., \$13 per month and 8 cents per hour; Shawinigan Falls, Que., \$15 per month and 10 cents per hour; Watertown, N. Y., \$200 to \$600 per year and 10 to 14 cents per hour for different salary brackets; Albert Lea, Minn., \$15 per month and 8 to 9 cents per hour; and Kalamazoo, Mich., \$100 to \$225 per year and 4 to 9 cents per hour for different salary brackets. Other cities granting flat increases for some positions were La Tuque, Que., \$13 per month (police); Northampton, Pa., \$10 per month (firemen); Winnetka, Ill., \$10 to \$25 a month (police, fire and public works employees); Clarksburg, W. Va., \$8 per month and 5 cents per hour (fire, police, and street and sewer employees); and Beloit, Wis., \$25 a month (fire and police).



Other Methods. In Pontiac, Mich., general pay increases of ten cents per hour were granted to all employees earning \$5,200 or less and a 4 per cent increase to all employees earning more than \$5,200. All employees in Atchison, Kans., and Eugene, Ore., received increases as a result of the adoption of classification and pay plans and most employees in Rockland, Me., received increases under new classification and pay plans. Cambridge, Mass., and Verdun, Que., granted general increases to all employees through a general revision of their pay plans. Berkeley, Calif., granted increases to most employees after making class-by-class comparisons of salaries paid by the city with average salaries paid by industry and other cities in the area.

Work Week. Five cities reporting to ICMA reduced the work week for some or all employees during 1955. Marquette, Mich., reduced the work week of administrative and clerical employees from 39.75 hours to 38.75 hours per week, and for firemen from 73 to 70 hours per week. Painesville, Ohio, adopted a 40-hour work week for all general employees, 56 hours for firemen and 40 hours for police. Bend, Ore., reduced the work week for all employees except police and fire from 44 hours to 40 hours per week. University City, Mo., reduced the work week of city hall employees from 41 hours to 40 hours, maintaining a skeleton crew on Saturday mornings under which city hall employees work one Saturday in four. Portland, Me., reduced the work week for firemen from 72 hours to 67 hours per week. Kalamazoo, Mich., reduced the work week of clerical employees from 41 hours to 40 hours. Two cities, Pontiac, Mich., and Sewickley, Pa., eliminated Saturday work for city employees. In Sewickley hourly personnel now work 9 hours a day, five days a week, rather than a five-day, 8-hour week plus five hours on Saturday.

Vacations. Four of the 53 cities reporting to the Year Book changed their vacation allowances during 1955 to grant additional vacation for length of service. Pittsburg, Calif., granted 21 days vacation to employees with fifteen years service and Kalamazoo, Mich., and New London, Conn., 15 days vacation for 15 years service. Verdun, Que., authorized 31 days paid vacation after 25 years of service.

Use of Data. The positions covered in this report are among the most standardized in local government. Annual pay rate information for these jobs has proved useful to officials in making comparisons for pay levels in their own localities. To determine the adequacy of pay in a particular city, it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average paid by cities unlike in size, type, and geographic location. For this reason, no attempt has been made to present average or median pay rates for the cities reported in this survey.

In making salary comparisons, officials should keep in mind the vacation and sick leave policies, number of hours in the work week, type of retirement plan in effect and other related matters. Data on working conditions in each city over 10,000 population are reported in the Municipal Year Book in the sections on personnel, fire and police.

Salary data for mayors, councilmen, department heads, firemen, and policemen are also reported in the Municipal Year Book. Other sources of salary data available to city officials include special studies issued from time to time by the U. S. Bureau of Labor Statistics, national professional organizations such as the American Public Health Association, National Recreation Association, American Library Association, or National Institute of Municipal Law Officers, and salary surveys by some state leagues of municipalities.



Presentation of Data. The names of all the 93 cities reporting wage rates for one or more jobs in this report are listed below, alphabetically within geographic regions. Pay rates for 18 positions begin on page 1225 of this report with cities listed by geographic regions. Officials were requested to report pay rates only if they had jobs comparable to the job description given at the top of each page; cities that reported no rate for a given job are omitted from the listing for that job.

The starting pay rate and the top rate are shown for each job, together with the number of hours in the work week. Pay rates are given on a monthly basis except for Laborer, Labor Foreman, Automobile Mechanic and Truck Driver. These rates are shown on an hourly basis. An asterisk (\*) following rates for these four jobs indicates that the rates have been converted from weekly or monthly amounts on the basis of work-week hours reported by those cities.

## CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1956

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>North East Region</u>		<u>South Atlantic Region (continued)</u>	
* Auburn, Me.....	23	St. Petersburg, Fla.....	97
* Brattleboro, Vt.....	12	* Sarasota, Fla.....	19
Bridgeport, Conn.....	159	Tampa, Fla.....	125
* Cambridge, Mass.....	121	Winston-Salem, N. C.....	88
Hartford, Conn.....	177	<u>East North Central Region</u>	
* New London, Conn.....	31	Akron, Ohio.....	275
* Portland, Me.....	98	* Albert Lea, Minn.....	14
* Rockland, Me.....	9	* Beloit, Wis.....	30
<u>Middle Atlantic Region</u>		Columbus, Ohio.....	376
Buffalo, N. Y.....	580	Detroit, Mich.....	1,850
* Carlisle, Pa.....	17	Flint, Mich.....	163
* Elmira, N. Y.....	50	* Kalamazoo, Mich.....	58
* Mamaroneck, N. Y.....	15	Madison, Wis.....	96
* Northampton, Pa.....	9	* Marquette, Mich.....	17
Philadelphia, Pa.....	2,072	Milwaukee, Wis.....	637
* Sewickley, Pa.....	6	* Painesville, Ohio.....	14
* Teaneck, N. J.....	34	* Pontiac, Mich.....	74
* Watertown, N. Y.....	34	St. Paul, Minn.....	311
<u>South Atlantic Region</u>		* Traverse City, Mich.....	17
Atlanta, Ga.....	331	* Winnetka, Ill.....	12
* Cedartown, Ga.....	9	<u>East South Central Region</u>	
* Charlotte, N. C.....	134	* Kingsport, Tenn.....	20
* Clarksburg, W. Va.....	32	Louisville, Ky.....	369
* Columbus, Ga.....	80	* Murfreesboro, Tenn.....	13
* Durham, N. C.....	71	<u>West North Central Region</u>	
High Point, N. C.....	40	* Ames, Ia.....	23
Lakeland, Fla.....	31	* Atchison, Kan.....	13
Miami, Fla.....	249	Des Moines, Ia.....	178
Montgomery, Ala.....	106	* Grand Forks, N. D.....	27
Norfolk, Va.....	214	Kansas City, Mo.....	457
* Roanoke, Va.....	92	St. Louis, Mo.....	857
* Rock Hill, S. C.....	25	* University City, Mo.....	40



## CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1956 (Continued)

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>West South Central Region</u>		<u>Pacific Region (continued)</u>	
Amarillo, Tex.....	74	* Chico, Calif.....	12
* Austin, Tex.....	132	* Eugene, Ore.....	36
* Cushing, Okla.....	8	* Fresno, Calif.....	92
Dallas, Tex.....	434	Oakland, Calif.....	385
Houston, Tex.....	596	Pasadena, Calif.....	105
* Muskogee, Okla.....	37	* Pittsburg, Calif.....	13
New Orleans, La.....	570	Portland, Ore.....	374
* Oklahoma City, Okla.....	240	Sacramento, Calif.....	138
<u>Mountain Region</u>		San Diego, Calif.....	334
* Boulder, Colo.....	18	San Francisco, Calif.....	775
Colorado Springs, Colo.....	45	Seattle, Wash.....	468
Denver, Colo.....	416	* Stockton, Calif.....	71
* Grand Junction, Colo.....	16		
* Laramie, Wyo.....	16	<u>Canadian Cities</u>	
Phoenix, Ariz.....	107	* La Tuque, Que.....	9
Tucson, Ariz.....	45	* Shawinigan Falls, Que.....	27
<u>Pacific Region</u>		* Verdun, Que.....	78
* Bakersfield, Calif.....	35		
* Bend, Ore.....	11		
* Berkeley, Calif.....	114		
Bremerton, Wash.....	28		

\* Indicates cities surveyed by ICMA



## JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail, addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records, as required; operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

	Salary		Hours		Salary		Hours
	Per Month	Per Month			Per Month	Per Month	
	Start	Top	Per Week		Start	Top	Per Week
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	39	Kingsport, Tenn.	\$165	\$191	40
Bridgeport, Conn.	222	243	33	Louisville, Ky.	160	191	39
Cambridge, Mass.	199	245	37.5	<u>West North Central</u>			
Hartford, Conn.	197	232	38	Ames, Iowa	220	240	40
New London, Conn.	230	252	40	Des Moines, Iowa	190	230	40
Portland, Me.	148	178	40	Kansas City, Mo.	180	220	40
<u>Middle Atlantic</u>				St. Louis, Mo.	223	257	40
Buffalo, N. Y.	234	275	35	University City, Mo.	218	238	40
Philadelphia, Pa.	181	227	38	<u>West South Central</u>			
Teaneck, N. J.	232	285	35	Amarillo, Tex.	230	260	42
Watertown, N. Y.	207	227	35.5	Austin, Tex.	169	212	40
<u>South Atlantic</u>				Dallas, Tex.	172	229	40
Atlanta, Ga.	199	244	42	Houston, Tex.	200	260	40
Cedartown, Ga.	175	235	44	Muskogee, Okla.	163	196	44
Charlotte, N. C.	187	230	40	New Orleans, La.	170	220	35
Clarksburg, W. Va.	215	...	44	Oklahoma City, Okla.	191	225	44
Durham, N. C.	150	200	37.5	<u>Mountain Region</u>			
High Point, N. C.	165	250	40	Colorado Sprgs., Colo	156	272	40
Lakeland, Fla.	145	195	40	Denver, Colo.	171	214	40
Miami, Fla.	194	233	41	Phoenix, Ariz.	184	230	40
Montgomery, Ala.	152	192	40	Tucson, Ariz.	210	252	40
Norfolk, Va.	188	226	38	<u>Pacific Region</u>			
Roanoke, Va.	195	...	40	Bakersfield, Calif.	210	269	40
Rock Hill, S. C.	165	206	42.5	Eugene, Ore.	185	234	44
St. Petersburg, Fla.	176	228	40	Fresno, Calif.	231	283	40
Sarasota, Fla.	140	196	38	Pasadena, Calif.	215	262	40
Tampa, Fla.	163	199	40	Portland, Ore.	225	265	40
Winston-Salem, N. C.	176	210	40	San Diego, Calif.	210	256	40
<u>East North Central</u>				San Francisco, Calif.	270	325	40
Akron, Ohio	194	212	39	Seattle, Wash.	220	240	40
Beloit, Wis.	180	200	42	Stockton, Calif.	175	219	37.5
Columbus, Ohio	208	252	40	<u>Canadian Cities</u>			
Detroit, Mich.	284	312	40	La Tuque, Que.	156	191	36
Flint, Mich.	236	284	40	Shawinigan Falls, Que.	152	217	35.5
Madison, Wis.	221	251	39	Verdun, Que.	173	238	35
Marquette, Mich.	250	275	38.7				
Milwaukee, Wis.	240	291	40				
Pontiac, Mich.	233	259	40				
St. Paul, Minn.	206	246	40				



**JUNIOR TYPIST-CLERK:** Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

	Salary		Hours		Salary		Hours
	Per Month	Per Month			Per Month	Per Month	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$173	\$195	38	Kingsport, Tenn.	\$182	\$211	40
Bridgeport, Conn.	222	243	33	Louisville, Ky.	147	179	39
Cambridge, Mass.	204	249	37.5	<u>West North Central</u>			
Hartford, Conn.	197	232	38	Des Moines, Iowa	190	230	40
New London, Conn.	241	263	40	Grand Forks, N. D.	190	236	38
Portland, Me.	148	178	40	Kansas City, Mo.	190	230	40
<u>Middle Atlantic</u>				St. Louis, Mo.	223	257	40
Buffalo, N. Y.	234	275	35	University City, Mo.	218	238	40
Philadelphia, Pa.	189	227	38	<u>West South Central</u>			
Sewickley, Pa.	200	225	40.5	Amarillo, Tex.	190	250	42
Teaneck, N. J.	232	285	35	Austin, Tex.	169	212	40
Watertown, N. Y.	207	227	35.5	Dallas, Tex.	172	229	40
<u>South Atlantic</u>				Houston, Tex.	200	260	40
Atlanta, Ga.	199	244	42	Muskogee, Okla.	196	233	44
Cedartown, Ga.	160	195	44	New Orleans, La.	170	220	35
Charlotte, N. C.	199	244	40	Oklahoma City, Okla.	195	230	44
Clarksburg, W. Va.	215	...	44	<u>Mountain Region</u>			
Columbus, Ga.	175	275	44	Boulder, Colo.	182	226	40
Durham, N. C.	138	237	37.5	Colorado Sprgs., Colo.	156	236	40
High Point, N. C.	165	270	40	Denver, Colo.	171	214	40
Lakeland, Fla.	145	195	40	Laramie, Wyo.	190	215	38
Miami, Fla.	201	242	41	Phoenix, Ariz.	184	230	40
Montgomery, Ala.	160	200	40	Tucson, Ariz.	210	252	40
Norfolk, Va.	188	226	38	<u>Pacific Region</u>			
Roanoke, Va.	195	...	41	Bakersfield, Calif.	210	269	40
Rock Hill, S. C.	180	226	42.5	Bend, Ore.	200	250	40
St. Petersburg, Fla.	176	228	40	Berkeley, Calif.	240	262	40
Sarasota, Fla.	150	222	38	Bremerton, Wash.	235	275	40
Tampa, Fla.	163	199	40	Chico, Calif.	230	270	40
Winston-Salem, N. C.	176	210	40	Eugene, Ore.	185	234	44
<u>East North Central</u>				Fresno, Calif.	231	283	40
Akron, Ohio	194	212	39	Oakland, Calif.	270	310	38
Albert Lea, Minn.	193	211	40	Pasadena, Calif.	215	262	40
Beloit, Wis.	200	210	42	Pittsburg, Calif.	280	280	36
Columbus, Ohio	218	265	40	Portland, Ore.	225	265	40
Detroit, Mich.	284	312	40	Sacramento, Calif.	230	276	40
Flint, Mich.	236	284	40	San Diego, Calif.	210	256	40
Kalamazoo, Mich.	217	271	40	Seattle, Wash.	220	240	40
Madison, Wis.	221	251	39	Stockton, Calif.	196	245	37.5
Marquette, Mich.	250	275	38.7	<u>Canadian Cities</u>			
Milwaukee, Wis.	240	291	40	La Tuque, Que.	156	217	36
Painesville, Ohio	182	211	40	Shawinigan Falls, Que.	152	217	35.5
Pontiac, Mich.	252	278	40	Verdun, Que.	165	199	35
St. Paul, Minn.	206	246	40				
Traverse City, Mich.	188	235	40				



## BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

Salary			Salary		
Per Month			Per Month		
Start	Top	Week	Start	Top	Week
<u>North East Region</u>					
Auburn, Me.	\$... \$182	39	<u>East South Central</u>		
Brattleboro, Vt.	182 227	38	Kingsport, Tenn.	\$182 \$211	40
Bridgeport, Conn.	248 291	33	Louisville, Ky.	204 240	39
Cambridge, Mass.	235 279	37.5	<u>West North Central</u>		
Hartford, Conn.	244 279	38	Ames, Iowa	170 230	40
Portland, Me.	169 204	40	Des Moines, Iowa	254 306	40
<u>Middle Atlantic</u>			Kansas City, Mo.	200 240	40
Buffalo, N. Y.	260 285	35	St. Louis, Mo.	251 284	40
Elmira, N. Y.	358 ...	35.5	University City, Mo.	228 248	40
Philadelphia, Pa.	217 273	38	<u>West South Central</u>		
Watertown, N. Y.	232 262	35.5	Amarillo, Tex.	230 260	42
<u>South Atlantic</u>			Austin, Tex.	177 228	40
Atlanta, Ga.	313 386	42	Houston, Tex.	230 330	40
Charlotte, N. C.	225 273	40	Muskogee, Okla.	213 257	44
Columbus, Ga.	175 240	44	New Orleans, La.	200 250	35
Durham, N. C.	138 255	37.5	Oklahoma City, Okla.	191 225	44
High Point, N. C.	230 315	40	<u>Mountain Region</u>		
Lakeland, Fla.	145 195	40	Boulder, Colo.	198 247	40
Miami, Fla.	225 263	41	Colorado Sprgs., Colo.	156 188	40
Norfolk, Va.	236 283	38	Denver, Colo.	245 306	40
Roanoke, Va.	295 ...	40	Grand Junction, Colo.	... 290	42
Rock Hill, S. C.	175 206	42.5	Phoenix, Ariz.	230 288	40
St. Petersburg, Fla.	228 284	40	Tucson, Ariz.	230 276	40
Sarasota, Fla.	180 246	38	<u>Pacific Region</u>		
Winston-Salem, N. C.	276 330	40	Bakersfield, Calif.	232 296	40
<u>East North Central</u>			Berkeley, Calif.	300 339	40
Akron, Ohio	218 236	39	Fresno, Calif.	304 383	40
Beloit, Wis.	260 290	42	Oakland, Calif.	295 335	38
Columbus, Ohio	252 307	40	Pasadena, Calif.	269 328	40
Detroit, Mich.	349 385	40	Pittsburg, Calif.	305 305	36
Flint, Mich.	309 369	40	Portland, Ore.	255 300	40
Madison, Wis.	309 359	39	Sacramento, Calif.	288 345	40
Milwaukee, Wis.	335 363	40	San Diego, Calif.	256 311	40
Painesville, Ohio	211 244	40	San Francisco, Calif.	280 340	40
Pontiac, Mich.	252 278	40	Seattle, Wash.	275 295	40
Traverse City, Mich.	208 255	40	Stockton, Calif.	259 323	37.5
<u>Canadian Cities</u>					
			Shawinigan Falls, Que.	108 108	35.5



**JUNIOR STENOGRAPHER-CLERK:** Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary		Hours		Salary		Hours
	Per Month	Per Month			Per Month	Per Month	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	39	Kingsport, Tenn.	\$201	\$232	40
Bridgeport, Conn.	222	243	33	Louisville, Ky.	166	197	39
Cambridge, Mass.	208	254	37.5	<u>West North Central</u>			
Hartford, Conn.	214	244	38	Atchison, Kan.	200	250	44
New London, Conn.	246	268	40	Des Moines, Iowa	200	306	40
Portland, Me.	162	195	40	Grand Forks, N. D.	198	247	38
Rockland, Me.	130	202	38	Kansas City, Mo.	210	250	40
<u>Middle Atlantic</u>				St. Louis, Mo.	230	262	40
Buffalo, N. Y.	234	275	35	University City, Mo.	228	248	40
Elmira, N. Y.	275	...	35.5	<u>West South Central</u>			
Mamaroneck, N. Y.	200	250	..	Amarillo, Tex.	250	280	42
Northampton, Pa.	200	233	38	Austin, Tex.	177	228	40
Philadelphia, Pa.	207	249	38	Cushing, Okla.	135	225	44
Sewickley, Pa.	225	250	42.5	Dallas, Tex.	186	247	40
Teaneck, N. J.	232	285	35	Houston, Tex.	225	310	40
Watertown, N. Y.	207	227	35.5	Muskogee, Okla.	213	269	44
<u>South Atlantic</u>				New Orleans, La.	185	235	35
Atlanta, Ga.	225	276	42	Oklahoma City, Okla.	212	250	44
Charlotte, N. C.	225	273	40	<u>Mountain Region</u>			
Clarksburg, W. Va.	200	200	44	Boulder, Colo.	198	247	40
Columbus, Ga.	175	...	44	Colorado Sprgs., Colo.	156	236	40
Durham, N. C.	138	237	37.5	Denver, Colo.	224	280	40
High Point, N. C.	210	270	40	Laramie, Wyo.	215	...	38
Lakeland, Fla.	145	195	40	Phoenix, Ariz.	220	252	40
Miami, Fla.	217	253	41	Tucson, Ariz.	230	276	40
Montgomery, Ala.	176	220	40	<u>Pacific Region</u>			
Norfolk, Va.	247	296	38	Bakersfield, Calif.	210	269	40
Rock Hill, S. C.	175	206	42.5	Bend, Ore.	225	275	40
St. Petersburg, Fla.	184	238	40	Berkeley, Calif.	256	278	40
Sarasota, Fla.	165	255	38	Bremerton, Wash.	275	326	46
Tampa, Fla.	180	219	40	Chico, Calif.	240	280	40
Winston-Salem, N. C.	184	220	40	Eugene, Ore.	185	234	44
<u>East North Central</u>				Fresno, Calif.	254	316	40
Akron, Ohio	194	212	39	Oakland, Calif.	285	325	38
Beloit, Wis.	200	220	42	Portland, Ore.	235	275	40
Columbus, Ohio	229	278	40	Sacramento, Calif.	264	315	40
Detroit, Mich.	299	321	40	San Diego, Calif.	221	269	40
Flint, Mich.	236	284	40	San Francisco, Calif.	275	335	40
Kalamazoo, Mich.	225	285	40	Seattle, Wash.	280	300	40
Madison, Wis.	230	260	39	Stockton, Calif.	219	274	37.5
Marquette, Mich.	250	275	38.7	<u>Canadian Cities</u>			
Milwaukee, Wis.	240	291	40	La Tuque, Que.	156	217	36
Painesville, Ohio	244	283	40	Shawinigan Falls, Que.	152	217	35.5
Pontiac, Mich.	265	291	40	Verdun, Que.	182	249	35
St. Paul, Minn.	218	261	40				
Traverse City, Mich.	188	235	40				
Winnetka, Ill.	205	270	40				



## TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

Salary		Hours Per Week
<u>Per Month</u> <u>Start</u>	<u>Top</u>	

Salary		Hours Per Week
<u>Per Month</u> <u>Start</u>	<u>Top</u>	

North East Region

Bridgeport, Conn.	\$232	\$253	33
Cambridge, Mass.	229	279	37.5
Hartford, Conn.	219	253	38
Portland, Me.	162	195	40
Rockland, Me.	130	202	38

East South Central

Kingsport, Tenn.	\$156	\$182	40
Louisville, Ky.	179	211	39

West North Central

Ames, Iowa	173	208	40
Des Moines, Iowa	210	254	40
Grand Forks, N. D.	190	236	38
Kansas City, Mo.	190	230	40
St. Louis, Mo.	223	257	40
University City, Mo.	218	238	40

Middle Atlantic

Buffalo, N. Y.	259	276	35
Elmira, N. Y.	238	...	35.5
Philadelphia, Pa.	198	249	38
Teaneck, N. J.	232	285	35

West South Central

Amarillo, Tex.	190	250	42
Austin, Tex.	177	228	40
Cushing, Okla.	125	190	44
Dallas, Tex.	201	267	40
Houston, Tex.	220	305	40
New Orleans, La.	170	220	35
Oklahoma City, Okla.	179	210	44

South Atlantic

Atlanta, Ga.	177	216	40
Charlotte, N. C.	225	273	40
High Point, N. C.	150	230	40
Lakeland, Fla.	145	195	40
Miami, Fla.	209	251	41
Montgomery, Ala.	200	252	40
Norfolk, Va.	226	271	38
Roanoke, Va.	225	...	40
Rock Hill, S. C.	165	206	42.5
St. Petersburg, Fla.	176	228	40
Sarasota, Fla.	140	196	38
Tampa, Fla.	180	219	40
Winston-Salem, N. C.	176	210	40

Mountain Region

Boulder, Colo.	182	226	40
Colorado Sprgs., Colo.	156	236	40
Denver, Colo.	187	234	40
Phoenix, Ariz.	200	252	40
Tucson, Ariz.	210	252	40

East North Central

Akron, Ohio	218	236	39
Beloit, Wis.	200	210	42
Columbus, Ohio	229	278	40
Detroit, Mich.	284	312	40
Flint, Mich.	236	284	40
Kalamazoo, Mich.	217	271	40
Madison, Wis.	230	260	39
Milwaukee, Wis.	296	330	40
Painesville, Ohio	244	283	40
Pontiac, Mich.	252	278	40
Traverse City, Mich.	208	255	40
Winnetka, Ill.	200	250	40

Pacific Region

Bakersfield, Calif.	221	282	40
Berkeley, Calif.	269	306	40
Bremerton, Wash.	225	265	46
Fresno, Calif.	249	301	40
Oakland, Calif.	270	310	40
Pasadena, Calif.	238	290	40
Portland, Ore.	235	275	40
Sacramento, Calif.	240	288	40
San Diego, Calif.	232	282	40
San Francisco, Calif.	260	310	40
Seattle, Wash.	275	295	40
Stockton, Calif.	219	274	37.5

Canadian Cities

Shawinigan Falls, Que.	146	173	35.5
Verdun, Que.	165	199	35



LABORER: Does simple manual labor, usually under close supervision; digs ditches, cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Rate		Hours		Rate		Hours
	Per Hour	Per Hour			Per Hour	Per Hour	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$1.08	\$1.23	45	Kingsport, Tenn.	\$ .82	\$1.16	40
Brattleboro, Vt.	1.00	1.00	47.5	Louisville, Ky.	1.03	1.19	44
Bridgeport, Conn.	1.32	1.55*	40	Murfreesboro, Tenn.	...	.80	48
Cambridge, Mass.	1.43	1.68*	40	<u>West North Central</u>			
Hartford, Conn.	1.38	1.61*	40	Ames, Iowa	1.29	1.45	40
New London, Conn.	1.58	1.68	40	Atchison, Kan.	1.05	1.18*	44
Portland, Me.	1.12	1.22	44	Des Moines, Iowa	1.86	1.86	40
Rockland, Me.	.90	1.10	48	Grand Forks, N. D.	1.21	1.55*	44
<u>Middle Atlantic</u>				Kansas City, Mo.	1.07	1.50	40
Buffalo, N. Y.	1.61	1.61*	40	St. Louis, Mo.	1.17	1.35*	40
Carlisle, Pa.	1.15	...	45	University City, Mo.	1.11	1.28*	41
Elmira, N. Y.	1.35	...	45	<u>West South Central</u>			
Mamaroneck, N. Y.	1.46	1.75*	40	Amarillo, Tex.	1.13	1.28*	45
Northampton, Pa.	1.30	...	45	Austin, Tex.	.89	1.16	40
Philadelphia, Pa.	1.38	1.58*	40	Cushing, Okla.	1.00	1.20	48
Sewickley, Pa.	1.52	1.52	45	Dallas, Tex.	1.12	...	45
Teaneck, N. J.	1.49	1.86*	42	Houston, Tex.	1.17	1.33*	40
Watertown, N. Y.	1.44	1.56	40	Muskogee, Okla.	1.03	1.22*	44
<u>South Atlantic</u>				New Orleans, La.	.98	1.27*	40
Cedartown, Ga.	.80	.95	44	Oklahoma City, Okla.	.98	1.06*	48
Charlotte, N. C.	.91	1.13*	44	<u>Mountain Region</u>			
Clarksburg, W. Va.	1.32	...	44	Boulder, Colo.	1.17	1.47*	42.5
Columbus, Ga.	.75	.90	..	Colorado Sprgs., Colo.	1.16	1.52*	40
Durham, N. C.	.84	.99	45	Denver, Colo.	1.41	1.41*	40
High Point, N. C.	.75	1.05	45	Laramie, Wyo.	1.36	1.50*	44
Miami, Fla.	1.10	1.44*	44	Phoenix, Ariz.	1.26	1.45*	44
Montgomery, Ala.	.76	.97*	40	Tucson, Ariz.	1.38	1.66*	40
Norfolk, Va.	1.00	1.10	40	<u>Pacific Region</u>			
Roanoke, Va.	1.20	...	45	Bakersfield, Calif.	1.41	1.79*	40
Rock Hill, S. C.	.93	.93	44	Bend, Ore.	1.82	1.82	40
St. Petersburg, Fla.	.92	1.24	44	Berkeley, Calif.	1.76	1.90*	40
Sarasota, Fla.	.80	1.00	44	Bremerton, Wash.	1.81	2.12*	40
Tampa, Fla.	1.02	1.16*	40	Chico, Calif.	1.42	1.63*	44
Winston-Salem, N. C.	.92	1.10*	44	Eugene, Ore.	1.44	1.54*	44
<u>East North Central</u>				Fresno, Calif.	1.73	1.73*	40
Akron, Ohio	1.50	1.61*	40	Oakland, Calif.	1.82	1.93*	40
Albert Lea, Minn.	1.36	1.49	44	Pasadena, Calif.	1.47	1.71*	40
Beloit, Wis.	1.44	1.64	44	Pittsburg, Calif.	1.88	1.88*	40
Columbus, Ohio	1.45	1.77*	40	Portland, Ore.	1.47	1.73*	40
Detroit, Mich.	1.83	1.88	40	Sacramento, Calif.	1.46	1.73*	40
Kalamazoo, Mich.	1.46	1.60	48	San Diego, Calif.	1.47	1.79*	40
Madison, Wis.	1.59	1.82*	40	San Francisco, Calif.	2.18	2.18	40
Marquette, Mich.	1.34	1.34	44	Seattle, Wash.	1.76	...*	40
Milwaukee, Wis.	1.87	1.95*	40	<u>Canadian Cities</u>			
Painesville, Ohio	1.63	1.87	40	Shawinigan Falls, Que.	1.20	1.30	44
Pontiac, Mich.	1.82	1.92	40	Verdun, Que.	1.20	1.23	44
St. Paul, Minn.	2.15	2.15	40				
Traverse City, Mich.	1.26	1.44*	40				
Winnetka, Ill.	1.73	2.03*	40				



**LABOR FOREMAN:** Directs a small crew of laborers performing such work as excavating or moving lumber, gravel, or dirt; may work with crew, assisting personally in performance of work.

	Rate		Hours Per Week		Rate		Hours Per Week
	Per Hour Start	Top			Per Hour Start	Top	
<u>North East Region</u>							
Auburn, Me.	\$1.95	\$ ...	45	<u>East South Central</u>			
Brattleboro, Vt.	1.30	1.43	47.5	Kingsport, Tenn.	\$1.48	\$1.71	40
Bridgeport, Conn.	1.68	1.95*	40	Louisville, Ky.	1.23	1.40	44
Cambridge, Mass.	1.80	1.93*	40	Murfreesboro, Tenn.	...	2.12	40
Hartford, Conn.	1.73	1.93*	40	<u>West North Central</u>			
New London, Conn.	1.87	2.34*	40	Ames, Iowa	1.64	1.88*	40
Portland, Me.	1.47	1.60	44	Atchison, Kan.	1.44	1.71*	44
Rockland, Me.	1.10	1.25	48	Des Moines, Iowa	1.85	2.03*	40
<u>Middle Atlantic</u>				Grand Forks, N. D.	1.63	2.04*	44
Buffalo, N. Y.	1.82	1.82*	40	Kansas City, Mo.	1.53	1.88*	40
Carlisle, Pa.	1.30	...	45	St. Louis, Mo.	1.71	1.95*	40
Elmira, N. Y.	1.40	...	45	University City, Mo.	1.55	1.72*	41
Mamaroneck, N. Y.	1.79	2.08*	40	<u>West South Central</u>			
Northampton, Pa.	1.43	1.52*	50	Amarillo, Tex.	1.54	1.95*	45
Philadelphia, Pa.	1.52	1.80*	40	Austin, Tex.	1.65	2.15	40
Sewickley, Pa.	1.80	2.02*	45	Cushing, Okla.	1.26	1.70*	44
Teaneck, N. J.	2.14	2.45*	42	Dallas, Tex.	1.40	...	45
Watertown, N. Y.	1.62	1.74	40	Houston, Tex.	1.36	1.43*	40
<u>South Atlantic</u>				Muskogee, Okla.	1.35	1.70*	44
Atlanta, Ga.	1.23	1.51*	44	New Orleans, La.	1.44	1.73*	40
Cedartown, Ga.	1.15	1.52*	44	Oklahoma City, Okla.	1.44	1.60*	40
Charlotte, N. C.	1.38	1.66*	44	<u>Mountain Region</u>			
Clarksburg, W. Va.	1.51	...	44	Boulder, Colo.	1.47	1.80*	42.5
Columbus, Ga.	1.25	1.55	..	Colorado Sprgs., Colo.	1.50	1.79*	40
High Point, N. C.	.95	1.41*	45	Denver, Colo.	1.55	1.93*	40
Miami, Fla.	1.44	1.76*	44	Laramie, Wyo.	1.68	1.68*	44
Montgomery, Ala.	1.02	1.27*	40	Phoenix, Ariz.	1.65	1.89*	44
Norfolk, Va.	1.43	1.71*	40	Tucson, Ariz.	1.82	2.19*	40
Roanoke, Va.	1.42	1.48	45	<u>Pacific Region</u>			
Rock Hill, S. C.	...	1.30*	44	Bend, Ore.	...	2.31	40
St. Petersburg, Fla.	1.30	1.90	44	Bremerton, Wash.	2.12	2.52*	40
Sarasota, Fla.	.90	1.20	44	Chico, Calif.	1.78	1.99*	44
Winston-Salem, N. C.	1.15	1.39*	44	Eugene, Ore.	1.87	2.07*	44
<u>East North Central</u>				Fresno, Calif.	2.51	2.51*	40
Akron, Ohio	1.99	2.20*	40	Oakland, Calif.	2.34	2.68*	40
Albert Lea, Minn.	1.58	1.81	44	Pittsburg, Calif.	2.41	2.41*	40
Beloit, Wis.	1.71	1.97*	44	Portland, Ore.	1.81	2.12*	40
Columbus, Ohio	1.95	2.38*	40	Sacramento, Calif.	1.82	2.20*	40
Detroit, Mich.	2.07	2.12	40	San Francisco, Calif.	2.43	2.43	40
Flint, Mich.	2.23	2.67*	40	Seattle, Wash.	1.93	...*	40
Kalamazoo, Mich.	2.04	2.20	48	Stockton, Calif.	1.96	2.46*	40
Madison, Wis.	1.78	2.07*	40	<u>Canadian Cities</u>			
Marquette, Mich.	1.39	1.39	44	La Tuque, Que.	1.47	1.47	44
Milwaukee, Wis.	2.00	2.13*	40	Shawinigan Falls, Que.	1.55	1.70	44
Painesville, Ohio	2.16	2.50	40	Verdun, Que.	...	1.59*	44
Pontiac, Mich.	2.14	2.24	40				
Traverse City, Mich.	1.95	2.28*	40				
Winnetka, Ill.	2.02	2.74*	40				



**TRUCK DRIVER:** Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Rate		Hours		Rate		Hours
	Per Hour	Per Hour			Per Hour	Per Hour	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$ ...	\$1.24	45	Kingsport, Tenn.	\$1.10	\$1.28	40
Brattleboro, Vt.	1.05	1.15	47.5	Louisville, Ky.	1.10	1.27	44
Bridgeport, Conn.	1.55	1.66*	40	Murfreesboro, Tenn.	...	.85	48
Cambridge, Mass.	1.45	1.70*	40				
Hartford, Conn.	1.55	1.76*	40	<u>West North Central</u>			
New London, Conn.	1.62	1.75	40	Ames, Iowa	1.43	1.55*	40
Portland, Me.	1.17	1.28	44	Atchison, Kan.	1.15	1.31*	44
Rockland, Me.	1.00	1.15	48	Des Moines, Iowa	1.91	1.91	40
				Grand Forks, N. D.	1.30	1.63*	44
<u>Middle Atlantic</u>				Kansas City, Mo.	1.26	1.53*	40
Buffalo, N. Y.	1.65	1.65*	40	St. Louis, Mo.	1.45	1.64*	40
Carlisle, Pa.	1.25	...	45	University City, Mo.	1.44	1.55*	41
Mamaroneck, N. Y.	1.46	1.75*	40				
Northampton, Pa.	1.31	1.36*	50	<u>West South Central</u>			
Philadelphia, Pa.	1.58	1.80*	40	Amarillo, Tex.	1.13	1.28*	45
Sewickley, Pa.	1.57	1.60	45	Austin, Tex.	1.12	1.44	40
Teaneck, N. J.	1.64	2.01*	42	Cushing, Okla.	1.02	1.31*	44
Watertown, N. Y.	1.56	1.68	40	Dallas, Tex.	1.27	...	45
				Houston, Tex.	1.36	1.43*	40
<u>South Atlantic</u>				Muskogee, Okla.	1.07	1.29*	44
Atlanta, Ga.	1.04	1.27	48	New Orleans, La.	1.16	1.44*	40
Cedartown, Ga.	.85	.95	44	Oklahoma City, Okla.	1.11	1.31*	44
Charlotte, N. C.	1.11	1.36*	44				
Clarksburg, W. Va.	1.40	...	44	<u>Mountain Region</u>			
Durham, N. C.	.99	1.35	45	Boulder, Colo.	1.28	1.53*	42.5
High Point, N. C.	.75	1.26*	45	Colorado Sprgs., Colo.	1.17	1.57*	40
Lakeland, Fla.	1.10	1.10	48	Denver, Colo.	1.55	1.55*	40
Miami, Fla.	1.14	1.33*	44	Grand Junction, Colo.	1.56	1.56	44
Montgomery, Ala.	1.02	1.27*	40	Laramie, Wyo.	1.50	1.57*	44
Norfolk, Va.	1.10	1.20	44	Phoenix, Ariz.	1.51	1.73*	44
Roanoke, Va.	1.25	1.28	45	Tucson, Ariz.	1.59	1.73*	40
St. Petersburg, Fla.	1.02	1.18	44				
Sarasota, Fla.	.82	1.10	44	<u>Pacific Region</u>			
Tampa, Fla.	1.10	1.29*	40	Bakersfield, Calif.	1.86	2.05*	40
Winston-Salem, N. C.	.97	1.15*	44	Berkeley, Calif.	1.83	2.12*	40
				Bremerton, Wash.	1.96	2.16*	40
<u>East North Central</u>				Chico, Calif.	1.63	1.84*	44
Akron, Ohio	1.63	1.74*	40	Eugene, Ore.	1.51	1.59*	44
Albert Lea, Minn.	1.51	1.65	44	Fresno, Calif.	2.08	2.08	40
Beloit, Wis.	1.36	1.48	44	Oakland, Calif.	2.02	2.14*	40
Columbus, Ohio	1.60	1.95*	40	Pasadena, Calif.	1.63	1.89*	40
Detroit, Mich.	1.97	2.02	40	Pittsburg, Calif.	1.96	1.96*	40
Flint, Mich.	1.84	2.01	40	Portland, Ore.	1.59	1.88*	40
Kalamazoo, Mich.	1.60	1.85	48	Sacramento, Calif.	1.66	1.99*	40
Marquette, Mich.	1.39	1.39	44	Stockton, Calif.	1.86	1.86*	40
Milwaukee, Wis.	2.00	2.13*	40				
Painesville, Ohio	1.71	1.96	40	<u>Canadian Cities</u>			
Pontiac, Mich.	1.98	2.08	40	La Tuque, Que.	1.35	1.35	44
St. Paul, Minn.	2.27	2.27	40	Shawinigan Falls, Que.	1.30	1.40	44
Traverse City, Mich.	1.69	1.86*	40	Verdun, Que.	1.30	1.30	44
Winnetka, Ill.	1.73	2.08*	40				



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Rate		Hours
<u>Per Hour</u>		Per
Start	Top	Week

Kingsport, Tenn.

\$1.34 \$1.71 40

Atchison, Kan.	1.57	1.97*	44
Des Moines, Iowa	2.06	2.06	40
Grand Forks, N. D.	1.55	1.95*	44
Kansas City, Mo.	1.53	1.88*	40
St. Louis, Mo.	2.05	2.36*	40
University City, Mo.	1.60	1.77*	41

Amarillo, Tex.	1.54	1.95*	45
Austin, Tex.	1.23	1.61*	40
Cushing, Okla.	1.02	1.44*	44
Dallas, Tex.	1.40	1.86*	45
Houston, Tex.	1.78	2.19*	40
Muskogee, Okla.	1.22	1.48*	44
New Orleans, La.	1.53	1.96*	40
Oklahoma City, Okla.	1.25	1.52*	44

## Mountain Region

Boulder, Colo.	1.68	2.11*	42.5
Colorado Sprgs., Colo.	1.32	1.68*	40
Denver, Colo.	2.02	2.02*	40
Grand Junction, Colo.	1.71	1.71	44
Laramie, Wyo.	1.76	1.76*	44
Phoenix, Ariz.	1.89	2.20*	44
Tucson, Ariz.	2.08	2.31*	40

## Pacific Region

Bakersfield, Calif.	1.88	2.41*	40
Bend, Ore.	...	2.15	40
Berkeley, Calif.	2.02	2.43*	40
Bremerton, Wash.	1.96	2.31*	40
Chico, Calif.	1.78	1.99*	44
Eugene, Ore.	1.59	1.87*	44
Fresno, Calif.	2.27	2.27*	40
Oakland, Calif.	2.28	2.45*	40
Pasadena, Calif.	1.98	2.42*	40
Pittsburg, Calif.	2.24	2.24*	40
Portland, Ore.	1.88	2.22*	40
Sacramento, Calif.	2.36	2.36	40
San Diego, Calif.	1.89	2.29*	40
San Francisco, Calif.	2.57	2.57*	40
Seattle, Wash.	2.42	...*	40
Stockton, Calif.	2.33	2.33*	40

## Canadian Cities

La Tuque, Que.	1.65	1.65	44
Shawinigan Falls, Que.	1.50	1.60	44
Verdun, Que.	1.35	1.45	44



## JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balance sheets, setting up new accounts and ledgers, auditing accounts, and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary		Hours Per Week		Salary		Hours Per Week
	Per Month Start	Top			Per Month Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$162	\$272	38	Kingsport, Tenn.	\$257	\$328	40
Bridgeport, Conn.	290	354	33	Louisville, Ky.	289	333	39
Cambridge, Mass.	254	296	37.5	Murfreesboro, Tenn.	...	431	40
Hartford, Conn.	305	356	38	<u>West North Central</u>			
New London, Conn.	275	297	40	Des Moines, Iowa	336	406	40
Portland, Me.	293	351	40	Grand Forks, N. D.	355	447	38
<u>Middle Atlantic</u>				Kansas City, Mo.	325	395	40
Buffalo, N. Y.	277	302	35	St. Louis, Mo.	390	453	40
Carlisle, Pa.	...	166	40	University City, Mo.	243	263	40
Mamaroneck, N. Y.	250	282	..	<u>West South Central</u>			
Northampton, Pa.	167	200	38	Amarillo, Tex.	300	380	42
Philadelphia, Pa.	299	375	40	Austin, Tex.	287	374	40
Watertown, N. Y.	257	287	35.5	Cushing, Okla.	150	265	44
<u>South Atlantic</u>				Dallas, Tex.	319	423	40
Atlanta, Ga.	313	386	42	Muskogee, Okla.	213	257	44
Charlotte, N. C.	389	462	40	New Orleans, La.	300	405	35
Columbus, Ga.	275	475	44	Oklahoma City, Okla.	306	360	44
Lakeland, Fla.	200	220	40	<u>Mountain Region</u>			
Miami, Fla.	297	363	41	Boulder, Colo.	296	372	40
Montgomery, Ala.	288	360	40	Colorado Sprgs., Colo.	250	300	40
Norfolk, Va.	236	283	38	Denver, Colo.	293	366	40
Roanoke, Va.	350	...	40	Phoenix, Ariz.	330	420	40
Rock Hill, S. C.	175	225	42.5	Tucson, Ariz.	264	315	40
St. Petersburg, Fla.	271	349	40	<u>Pacific Region</u>			
Sarasota, Fla.	180	240	38	Bakersfield, Calif.	327	417	40
Tampa, Fla.	303	368	40	Bremerton, Wash.	300	354	40
Winston-Salem, N. C.	315	380	40	Chico, Calif.	350	390	40
<u>East North Central</u>				Eugene, Ore.	300	335	44
Akron, Ohio	351	387	39	Fresno, Calif.	409	497	40
Albert Lea, Minn.	290	315	40	Portland, Ore.	354	416	40
Beloit, Wis.	375	425	42	Sacramento, Calif.	330	400	40
Columbus, Ohio	307	373	40	San Diego, Calif.	327	397	40
Detroit, Mich.	375	422	40	San Francisco, Calif.	400	465	40
Flint, Mich.	424	504	40	Seattle, Wash.	360	380	40
Kalamazoo, Mich.	315	378	40	Stockton, Calif.	323	404	37.5
Marquette, Mich.	250	285	38.7	<u>Canadian Cities</u>			
Milwaukee, Wis.	399	455	40	La Tuque, Que.	217	364	36
Painesville, Ohio	310	357	40	Verdun, Que.	249	299	35
Pontiac, Mich.	317	343	40				
St. Paul, Minn.	341	408	40				
Winnetka, Ill.	300	410	40				



## JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

	Salary		Hours Per Week		Salary		Hours Per Week
	Per Month Start	Top			Per Month Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	\$269	\$302	33	Kingsport, Tenn.	\$222	\$257	40
Cambridge, Mass.	304	338	..	Louisville, Ky.	240	280	39
Portland, Me.	280	336	40				
<u>Middle Atlantic</u>				<u>West North Central</u>			
Buffalo, N. Y.	290	315	35	Ames, Iowa	295	371	40
Philadelphia, Pa.	285	358	40	Des Moines, Iowa	278	336	40
Teaneck, N. J.	272	400	35	Grand Forks, N. D.	372	468	44
Watertown, N. Y.	275	305	35.5	Kansas City, Mo.	240	295	40
				St. Louis, Mo.	325	369	40
				University City, Mo.	265	295	40
<u>South Atlantic</u>				<u>West South Central</u>			
Atlanta, Ga.	276	340	42	Amarillo, Tex.	280	325	42
Cedartown, Ga.	200	240	44	Austin, Tex.	233	306	40
Charlotte, N. C.	351	419	40	Dallas, Tex.	253	336	40
Columbus, Ga.	250	340	44	Houston, Tex.	275	380	40
High Point, N. C.	235	285	40	Muskogee, Okla.	213	257	44
Lakeland, Fla.	415	425	40	New Orleans, La.	250	300	35
Miami, Fla.	263	322	41	Oklahoma City, Okla.	280	330	44
Montgomery, Ala.	220	276	40				
Norfolk Va.	283	340	38	<u>Mountain Region</u>			
Roanoke, Va.	300	...	40	Boulder, Colo.	258	325	40
St. Petersburg, Fla.	176	228	40	Colorado Sprgs., Colo.	260	310	40
Sarasota, Fla.	180	240	38	Denver, Colo.	293	366	40
Tampa, Fla.	274	333	40	Grand Junction, Colo.	...	300	42
Winston-Salem, N. C.	330	400	40	Laramie, Wyo.	248	286	44
				Phoenix, Ariz.	276	345	40
				Tucson, Ariz.	315	380	40
<u>East North Central</u>				<u>Pacific Region</u>			
Akron, Ohio	333	369	39	Bakersfield, Calif.	311	397	40
Beloit, Wis.	335	400	44	Bend, Ore.	...	350	40
Columbus, Ohio	338	412	40	Bremerton, Wash.	313	368	40
Detroit, Mich.	354	395	40	Eugene, Ore.	375	400	44
Flint, Mich.	309	369	40	Fresno, Calif.	385	413	40
Kalamazoo, Mich.	301	360	40	Pasadena, Calif.	304	371	40
Madison, Wis.	297	342	39	Portland, Ore.	354	416	40
Marquette, Mich.	300	325	40	Sacramento, Calif.	360	440	40
Milwaukee, Wis.	366	399	40	San Francisco, Calif.	320	380	40
Painesville, Ohio	296	340	40	Seattle, Wash.	345	365	40
Pontiac, Mich.	330	356	40	Stockton, Calif.	306	382	37.5
St. Paul, Minn.	312	373	40				
				<u>Canadian Cities</u>			
				Shawinigan Falls, Que.	238	316	35.5
				Verdun, Que.	273	325	35



## JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

	Salary		Hours Per Week		Salary		Hours Per Week
	Per Month				Per Month		
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	\$322	\$370	40	Kingsport, Tenn.	\$232	\$296	40
Cambridge, Mass.	254	303	..	Louisville, Ky.	342	392	39
Hartford, Conn.	365	416	38	<u>West North Central</u>			
Portland, Me.	336	403	40	Ames, Iowa	386	462	40
<u>Middle Atlantic</u>				Des Moines, Iowa	352	426	40
Buffalo, N. Y.	360	394	35	Grand Forks, N. D.	372	468	44
Mamaroneck, N. Y.	350	400	37.5	Kansas City, Mo.	395	480	40
Philadelphia, Pa.	342	430	40	St. Louis, Mo.	369	424	40
Watertown, N. Y.	313	353	35.5	University City, Mo.	328	358	40
<u>South Atlantic</u>				<u>West South Central</u>			
Atlanta, Ga.	265	326	42	Amarillo, Tex.	350	425	42
Charlotte, N. C.	439	520	40	Austin, Tex.	287	374	40
Columbus, Ga.	270	355	44	Cushing, Okla.	350	400	44
Durham, N. C.	275	325	37.5	Dallas, Tex.	319	423	40
High Point, N. C.	235	315	40	Houston, Tex.	300	380	40
Lakeland, Fla.	345	355	40	Muskogee, Okla.	245	296	44
Miami, Fla.	397	488	41	New Orleans, La.	320	420	35
Montgomery, Ala.	276	345	40	Oklahoma City, Okla.	382	450	44
Norfolk, Va.	490	588	38	<u>Mountain Region</u>			
Rock Hill, S. C.	325	401	44	Boulder, Colo.	258	325	40
Sarasota, Fla.	220	350	38	Denver, Colo.	383	479	40
Tampa, Fla.	333	421	40	Grand Junction, Colo.	390	390	42
Winston-Salem, N. C.	330	400	40	Laramie, Wyo.	345	365	44
<u>East North Central</u>				Phoenix, Ariz.	345	440	40
Akron, Ohio	387	423	39	<u>Pacific Region</u>			
Albert Lea, Minn.	375	429	40	Berkeley, Calif.	390	482	40
Columbus, Ohio	455	553	40	Bremerton, Wash.	400	472	40
Detroit, Mich.	390	422	40	Chico, Calif.	320	360	44
Flint, Mich.	424	504	40	Eugene, Ore.	375	400	44
Madison, Wis.	398	463	39	Fresno, Calif.	438	546	40
Marquette, Mich.	350	400	40	Oakland, Calif.	425	485	38
Milwaukee, Wis.	399	455	40	Pasadena, Calif.	441	537	40
Painesville, Ohio	340	371	40	Portland, Ore.	416	482	40
St. Paul, Minn.	396	473	40	Sacramento, Calif.	440	525	40
Traverse City, Mich.	388	445	40	San Diego, Calif.	296	360	40
Winnetka, Ill.	400	500	40	San Francisco, Calif.	435	500	14
				Seattle, Wash.	425	445	40
				Stockton, Calif.	382	477	37.5
				<u>Canadian Cities</u>			
				Shawinigan Falls, Que.	400	450	35.5
				Verdun, Que.	341	412	35



## JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

	Salary		Hours		Salary		Hours
	Per Month		Per		Per Month		Per
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>West North Central</u>			
Brattleboro, Vt.	\$125	\$233	38	St. Louis, Mo.	\$230	\$262	40
Bridgeport, Conn.	327	346	37	<u>West South Central</u>			
Cambridge, Mass.	296	312	..	Amarillo, Tex.	300	380	42
Portland, Me.	280	336	..	Austin, Tex.	198	251	40
Rockland, Me.	130	202	40	Cushing, Okla.	125	170	40
<u>Middle Atlantic</u>				Muskogee, Okla.	187	223	44
Philadelphia, Pa.	327	375	40	New Orleans, La.	275	350	40
Teaneck, N. J.	266	391	38	Oklahoma City, Okla.	240	275	44
Watertown, N. Y.	270	300	35.5	<u>Mountain Region</u>			
<u>South Atlantic</u>				Boulder, Colo.	207	258	40
Atlanta, Ga.	288	326	40	Colorado Sprgs., Colo.	228	272	37
Clarksburg, W. Va.	150	200	44	Denver, Colo.	268	293	40
High Point, N. C.	200	280	40	Phoenix, Ariz.	264	330	40
Lakeland, Fla.	145	195	40	<u>Pacific Region</u>			
Miami, Fla.	263	322	41	Berkeley, Calif.	290	348	40
Montgomery, Ala.	240	300	40	Chico, Calif.	300	340	40
Norfolk, Va.	325	390	38	Eugene, Ore.	295	350	44
St. Petersburg, Fla.	260	332	40	Oakland, Calif.	295	345	40
Sarasota, Fla.	165	258	38	Pasadena, Calif.	297	362	40
Tampa, Fla.	163	199	40	Sacramento, Calif.	288	345	40
Winston-Salem, N. C.	200	240	40	San Diego, Calif.	327	397	40
<u>East North Central</u>				San Francisco, Calif.	325	375	40
Beloit, Wis.	195	250	44	Stockton, Calif.	306	361	37.5
Detroit, Mich.	347	375	40	<u>Canadian Cities</u>			
Madison, Wis.	309	359	39	Shawinigan Falls, Que.	130	150	42
Milwaukee, Wis.	366	399	40	Verdun, Que.	217	260	35
Pontiac, Mich.	356	408	40	<u>East South Central</u>			
St. Paul, Minn.	312	373	40	Kingsport, Tenn.	232	296	40
<u>East South Central</u>				Louisville, Ky.	179	211	39



## PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

	Salary		Hours		Salary		Hours
	Per Month	Per Month			Per Month	Per Month	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$183	\$233	60	Kingsport, Tenn.	\$100	\$150	40
Bridgeport, Conn.	170	180	30				
Cambridge, Mass.	296	338	..	<u>West North Central</u>			
Hartford, Conn.	244	279	38	Des Moines, Iowa	104	182	40
New London, Conn.	...	397	40	Kansas City, Mo.	180	220	40
Rockland, Me.	87	108	40	St. Louis, Mo.	241	272	40
				University City, Mo.	198	228	40
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	290	315	40	Amarillo, Tex.	170	...	42
Elmira, N. Y.	130	165	..	Cushing, Okla.	150	195	40
Philadelphia, Pa.	285	358	40	Houston, Tex.	190	305	40
Watertown, N. Y.	108	142	40	New Orleans, La.	235	285	40
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	184	225	42	Boulder, Colo.	216	270	40
Clarksburg, W. Va.	150	350	44	Colorado Sprgs., Colo.	260	375	40
Columbus, Ga.	165	220	..	Denver, Colo.	205	256	40
Durham, N. C.	94	132	37.5	Laramie, Wyo.	...	275	44
High Point, N. C.	250	315	40	Phoenix, Ariz.	276	345	40
Lakeland, Fla.	215	225	40	Tucson, Ariz.	252	276	40
Miami, Fla.	217	253	44				
Montgomery, Ala.	184	230	40	<u>Pacific Region</u>			
Norfolk, Va.	247	296	38	Bakersfield, Calif.	255	255	40
Rock Hill, S. C.	180	200	44	Berkeley, Calif.	300	339	40
St. Petersburg, Fla.	217	271	44	Bremerton, Wash.	358	358	49
Sarasota, Fla.	220	325	38	Eugene, Ore.	260	290	44
Tampa, Fla.	225	274	40	Oakland, Calif.	340	400	40
Winston-Salem, N. C.	276	330	40	Portland, Ore.	287	340	40
<u>East North Central</u>				Sacramento, Calif.	276	330	40
Akron, Ohio	265	284	40	San Francisco, Calif.	340	400	40
Columbus, Ohio	278	338	40	Seattle, Wash.	279	279	39
Detroit, Mich.	308	319	40	Stockton, Calif.	341	451	40
Flint, Mich.	254	303	40				
Marquette, Mich.	387	450	..	<u>Canadian Cities</u>			
Pontiac, Mich.	265	317	40	Verdun, Que.	217	365	35
St. Paul, Minn.	303	362	40				



**FIREMAN:** Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary		Hours		Salary		Hours
	Per Month		Per Week		Per Month		Per Week
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$247	\$269	78	Kingsport, Tenn.	\$244	\$312	72
Brattleboro, Vt.	238	260	84	Louisville, Ky.	260	302	84
Bridgeport, Conn.	286	349	56	Murfreesboro, Tenn.	...	368	48
Cambridge, Mass.	293	355	..	<u>West North Central</u>			
Hartford, Conn.	305	343	56	Ames, Iowa	277	320	76
New London, Conn.	342	364	56	Des Moines, Iowa	292	360	72
Portland, Me.	267	321	67	Grand Forks, N. D.	270	340	72
Rockland, Me.	191	267	..	Kansas City, Mo.	280	340	67
<u>Middle Atlantic</u>				St. Louis, Mo.	348	392	67
Buffalo, N. Y.	328	353	56	University City, Mo.	308	338	84
Elmira, N. Y.	320	337	56	<u>West South Central</u>			
Northampton, Pa.	285	295	48	Amarillo, Tex.	280	330	72
Philadelphia, Pa.	299	375	48	Austin, Tex.	270	320	63
Teaneck, N. J.	307	392	72	Cushing, Okla.	215	260	60
Watertown, N. Y.	292	317	63	Dallas, Tex.	340	...	72
<u>South Atlantic</u>				Houston, Tex.	350	350	60
Atlanta, Ga.	254	313	60	Muskogee, Okla.	220	266	56
Cedartown, Ga.	200	250	..	New Orleans, La.	280	355	60
Charlotte, N. C.	275	332	72	Oklahoma City, Okla.	275	325	78
Clarksburg, W. Va.	283	308	72	<u>Mountain Region</u>			
Columbus, Ga.	240	290	72	Boulder, Colo.	258	296	74
Durham, N. C.	208	286	72	Colorado Sprgs., Colo.	313	359	72
High Point, N. C.	225	295	72	Denver, Colo.	300	350	72
Miami, Fla.	263	322	56	Grand Junction, Colo.	290	350	72
Montgomery, Ala.	220	276	84	Laramie, Wyo.	275	335	72
Norfolk, Va.	283	340	72	Phoenix, Ariz.	288	360	48
Rock Hill, S. C.	260	286	72	Tucson, Ariz.	315	380	72
St. Petersburg, Fla.	249	314	72	<u>Pacific Region</u>			
Sarasota, Fla.	242	257	72	Bakersfield, Calif.	315	402	72
Tampa, Fla.	285	333	72	Bend, Ore.	328	368	67
Winston-Salem, N. C.	240	315	66	Berkeley, Calif.	384	415	67.2
<u>East North Central</u>				Bremerton, Wash.	329	354	56
Akron, Ohio	327	363	63	Chico, Calif.	300	340	72
Albert Lea, Minn.	272	302	72	Eugene, Ore.	304	352	72
Beloit, Wis.	325	350	72	Fresno, Calif.	344	407	40
Columbus, Ohio	332	392	56	Oakland, Calif.	405	435	67.2
Detroit, Mich.	369	437	40	Pasadena, Calif.	336	409	68
Flint, Mich.	361	433	63	Pittsburg, Calif.	383	403	56
Kalamazoo, Mich.	335	364	68	Portland, Ore.	313	368	56
Madison, Wis.	333	368	63	Sacramento, Calif.	330	400	40
Marquette, Mich.	250	285	70	San Diego, Calif.	343	417	67
Milwaukee, Wis.	377	410	67.6	San Francisco, Calif.	390	440	56
Painesville, Ohio	325	374	56	Seattle, Wash.	350	390	48
Pontiac, Mich.	369	397	63	<u>Canadian Cities</u>			
St. Paul, Minn.	331	396	62	La Tuque, Que.	282	295	48
Traverse City, Mich.	273	310	73.5	Verdun, Que.	235	306	60
Winnetka, Ill.	325	410	72				



**POLICEMAN:** Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary		Hours		Salary		Hours
	Per Month	Per Month			Per Month	Per Month	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$247	\$269	50.5	Kingsport, Tenn.	\$244	\$312	48
Brattleboro, Vt.	249	303	48	Louisville, Ky.	260	302	48
Bridgeport, Conn.	286	349	40	Murfreesboro, Tenn.	...	368	48
Cambridge, Mass.	293	355	..	<u>West North Central</u>			
Hartford, Conn.	305	343	40	Ames, Iowa	276	320	54
New London, Conn.	342	364	40	Atchison, Kan.	250	...	53
Portland, Me.	267	321	48	Des Moines, Iowa	292	360	45
Rockland, Me.	191	267	48	Grand Forks, N. D.	270	340	48
<u>Middle Atlantic</u>				St. Louis, Mo.	360	375	49
Buffalo, N. Y.	328	353	40	University City, Mo.	308	338	48
Carlisle, Pa.	...	242	48	<u>West South Central</u>			
Elmira, N. Y.	320	337	44	Amarillo, Tex.	290	340	48
Mamaroneck, N. Y.	341	408	44.5	Austin, Tex.	290	340	48
Northampton, Pa.	285	295	48	Cushing, Okla.	215	260	48
Philadelphia, Pa.	299	375	48	Dallas, Tex.	340	...	44
Sewickley, Pa.	330	410	48	Houston, Tex.	350	350	40
Teaneck, N. J.	317	404	40	Muskogee, Okla.	245	296	48
Watertown, N. Y.	292	317	40	New Orleans, La.	280	355	48
<u>South Atlantic</u>				Oklahoma City, Okla.	275	325	48
Atlanta, Ga.	254	313	48	<u>Mountain Region</u>			
Charlotte, N. C.	275	332	48	Boulder, Colo.	270	310	48
Clarksburg, W. Va.	283	300	48	Colorado Sprgs., Colo.	313	359	44.5
Columbus, Ga.	240	290	48	Denver, Colo.	300	350	48
Durham, N. C.	255	320	48	Grand Junction, Colo.	290	350	48
High Point, N. C.	235	295	48	Laramie, Wyo.	275	335	46.5
Lakeland, Fla.	280	300	48	Phoenix, Ariz.	300	380	44
Miami, Fla.	263	322	48	Tuscon, Ariz.	315	380	48
Montgomery, Ala.	220	276	40	<u>Pacific Region</u>			
Norfolk, Va.	283	340	48	Bakersfield, Calif.	315	402	40
Rock Hill, S. C.	260	300	48	Bend, Ore.	328	368	48
St. Petersburg, Fla.	260	332	48	Berkeley, Calif.	384	415	40
Tampa, Fla.	285	333	48	Bremerton, Wash.	329	354	40
Winston-Salem, N. C.	264	345	44	Chico, Calif.	300	340	48
<u>East North Central</u>				Eugene, Ore.	304	352	48
Akron, Ohio	327	363	42	Fresno, Calif.	344	407	40
Albert Lea, Minn.	272	302	40	Oakland, Calif.	405	435	40
Columbus, Ohio	338	412	40	Pittsburg, Calif.	390	410	40
Detroit, Mich.	369	437	40	Portland, Ore.	313	368	40
Flint, Mich.	361	433	44	Sacramento, Calif.	330	400	40
Kalamazoo, Mich.	335	402	42	San Diego, Calif.	343	417	40
Madison, Wis.	333	368	40	San Francisco, Calif.	390	440	40
Marquette, Mich.	300	340	44	Seattle, Wash.	350	390	41
Milwaukee, Wis.	377	410	40	Stockton, Calif.	332	393	40
Painesville, Ohio	325	374	40	<u>Canadian Cities</u>			
Pontiac, Mich.	369	397	40	La Tuque, Que.	282	295	48
St. Paul, Minn.	331	396	40	Shawinigan Falls, Que.	217	260	48
Traverse City, Mich.	273	310	44				
Winnetka, Ill.	325	410	44				



## BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary		Hours Per Week		Salary		Hours Per Week
	Start	Top			Start	Top	
<u>North East Region</u>							
Bridgeport, Conn.	\$370	\$418	33	<u>West North Central</u>			
Cambridge, Mass.	288	370	..	Ames, Iowa	\$ ...	\$458	40
Hartford, Conn.	361	412	38	Atchison, Kan.	275	325	44
Portland, Me.	293	351	40	Des Moines, Iowa	320	397	40
				Grand Forks, N. D.	340	427	44
				Kansas City, Mo.	310	375	40
				St. Louis, Mo.	364	419	40
				University City, Mo.	275	305	40
<u>Middle Atlantic</u>							
Buffalo, N. Y.	325	350	35	<u>West South Central</u>			
Elmira, N. Y.	339	...	35.5	Amarillo, Tex.	300	380	42
Philadelphia, Pa.	358	450	40	Austin, Tex.	442	559	40
Teaneck, N. J.	418	446	35	Cushing, Okla.	260	325	44
Watertown, N. Y.	429	469	37.5	Dallas, Tex.	345	457	40
				Houston, Tex.	390	390	40
				Muskogee, Okla.	269	340	44
				New Orleans, La.	300	405	35
				Oklahoma City, Okla.	...	290	44
<u>South Atlantic</u>							
Atlanta, Ga.	300	370	42	<u>Mountain Region</u>			
Charlotte, N. C.	389	462	40	Boulder, Colo.	325	408	40
Columbus, Ga.	...	340	44	Colorado Sprgs., Colo.	345	450	40
Durham, N. C.	275	...	37.5	Denver, Colo.	320	400	40
High Point, N. C.	375	425	40	Grand Junction, Colo.	...	315	42
Lakeland, Fla.	415	425	40	Laramie, Wyo.	...	350	44
Miami, Fla.	381	468	41	Phoenix, Ariz.	360	460	40
Montgomery, Ala.	252	315	40	Tucson, Ariz.	380	460	40
Norfolk, Va.	296	355	38				
Roanoke, Va.	423	...	40	<u>Pacific Region</u>			
Rock Hill, S. C.	...	325	44	Bakersfield, Calif.	378	483	40
St. Petersburg, Fla.	315	401	40	Berkeley, Calif.	388	477	40
Sarasota, Fla.	250	300	38	Bremerton, Wash.	384	454	40
Tampa, Fla.	375	470	40	Chico, Calif.	380	420	40
Winston-Salem, N. C.	300	360	40	Eugene, Ore.	356	513	44
				Oakland, Calif.	425	485	38
				Pasadena, Calif.	371	452	40
				Pittsburg, Calif.	461	461	40
				Portland, Ore.	340	400	40
				Sacramento, Calif.	400	480	40
				San Diego, Calif.	378	460	40
				San Francisco, Calif.	500	560	40
				Seattle, Wash.	415	460	40
				Stockton, Calif.	404	505	37.5
<u>East North Central</u>							
Akron, Ohio	357	393	40	<u>Canadian Cities</u>			
Albert Lea, Minn.	319	365	40	Shawinigan Falls, Que.	225	238	35.5
Beloit, Wis.	365	375	44	Verdun, Que.	273	325	35
Columbus, Ohio	392	478	40				
Flint, Mich.	387	464	40				
Kalamazoo, Mich.	...	592	40				
Madison, Wis.	419	484	39				
Marquette, Mich.	305	335	38.7				
Milwaukee, Wis.	478	500	40				
Painesville, Ohio	323	373	40				
Pontiac, Mich.	468	548	40				
St. Paul, Minn.	558	558	40				
Winnetka, Ill.	350	500	40				
<u>East South Central</u>							
Kingsport, Tenn.	312	425	40				
Louisville, Ky.	289	333	39				



## PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; reviews, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Month	Per Month			Per Month	Per Month	
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$370	\$418	33	Ames, Iowa	\$305	\$381	40
Cambridge, Mass.	288	370	..	Atchison, Kan.	275	325	44
Hartford, Conn.	361	412	38	Des Moines, Iowa	336	406	40
New London, Conn.	342	369	40	Kansas City, Mo.	310	375	40
Portland, Me.	293	351	40	St. Louis, Mo.	364	419	40
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	325	350	35	Amarillo, Tex.	350	425	42
Elmira, N. Y.	403	...	35.5	Austin, Tex.	287	374	40
Philadelphia, Pa.	358	450	40	Cushing, Okla.	260	290	44
Teaneck, N. J.	377	446	35	Dallas, Tex.	345	457	40
Watertown, N. Y.	318	348	35.5	Houston, Tex.	390	390	40
<u>South Atlantic</u>				Muskogee, Okla.	269	340	44
Atlanta, Ga.	288	355	42	New Orleans, La.	260	335	35
Charlotte, N. C.	389	462	40	Oklahoma City, Okla.	260	310	44
Columbus, Ga.	...	340	44	<u>Mountain Region</u>			
Durham, N. C.	220	350	37.5	Boulder, Colo.	270	340	40
High Point, N. C.	250	320	40	Colorado Sprgs., Colo.	275	350	40
Lakeland, Fla.	340	350	40	Denver, Colo.	320	400	40
Miami, Fla.	413	468	41	Grand Junction, Colo.	...	390	42
Montgomery, Ala.	252	315	40	Phoenix, Ariz.	360	460	40
Norfolk, Va.	296	355	38	Tucson, Ariz.	380	460	40
Roanoke, Va.	332	...	40	<u>Pacific Region</u>			
St. Petersburg, Fla.	315	401	40	Bakersfield, Calif.	378	483	40
Sarasota, Fla.	250	300	38	Berkeley, Calif.	388	477	40
Tampa, Fla.	333	421	40	Bremerton, Wash.	354	418	40
Winston-Salem, N. C.	300	360	40	Eugene, Ore.	370	395	44
<u>East North Central</u>				Fresno, Calif.	525	525	40
Akron, Ohio	357	393	40	Oakland, Calif.	425	485	38
Beloit, Wis.	365	375	44	Pasadena, Calif.	371	452	40
Columbus, Ohio	392	478	40	Portland, Ore.	340	400	40
Flint, Mich.	387	464	40	Sacramento, Calif.	420	500	40
Kalamazoo, Mich.	385	464	40	San Diego, Calif.	378	460	40
Madison, Wis.	419	484	39	San Francisco, Calif.	500	560	40
Milwaukee, Wis.	478	500	40	Seattle, Wash.	415	460	40
Pontiac, Mich.	454	508	40	Stockton, Calif.	404	505	37.5
St. Paul, Minn.	558	558	40	<u>Canadian Cities</u>			
<u>East South Central</u>				Verdun, Que.	273	325	35
Kingsport, Tenn.	269	343	40				
Louisville, Ky.	289	333	39				